Zimbrick, Inc. Employee Voluntary Self-Identification Survey Form for EEO-1 Reporting Requirements

Employee Name: _____ Date: _____

Job Title: _____ Location: _____

We are subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we are required to invite you to voluntarily self-identify your race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

1. WHAT IS YOUR GENDER? ❑ Male ❑ Female
2. ARE YOU HISPANIC OR LATINO*? ❑ Yes ❑ No
   *A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
3. IF YOUR ANSWER TO QUESTION 2 IS NO, PLEASE IDENTIFY YOUR RACE:
   - ❑ White-a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
   - ❑ Asian-A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
   - ❑ American Indian or Alaskan Native-A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
   - ❑ Black or African American-A person having origins in any of the black racial groups of Africa.
   - ❑ Native Hawaiian or Other Pacific Islander-A person having origins in any of the people of Hawaii, Guam, Samoa, or other Pacific Islands.
   - ❑ Two or More Races-All persons who identify with more than one of the above five races.

THANK YOU FOR COMPLETING THIS FORM.

Questions? Please contact Human Resources at (608) 270–7706.

❑ This form was completed by visual observation of Office Manager.