

## ☞ When can I voluntarily cancel my benefits?

Benefit	When can I cancel it?	When can I re-enroll?
Zimbrick Health Plan	Mid-year changes are only allowed: --If you experience a Qualifying Event OR --At the next annual enrollment	--If you experience a Qualifying Event OR --Anytime as a Late Enrollee (subject to pre-existing condition limitation)
Delta Dental Delta Vision Unum Voluntary Life Insurance Cafeteria Plan	Mid-year changes are only allowed: --If you experience a Qualifying Event OR --At the next annual enrollment	--If you experience a Qualifying Event OR --At the next Annual Enrollment
401(k) Contributions	You may choose to end or change your 401(k) deferral at any time.	You may begin contributing again at any time.

Paperwork must be submitted within 31 days of a Qualifying Event (birth/adoption, marriage, divorce, legal separation, change in your spouse's employment, dependent no longer qualifies, loss of other insurance coverage, eligibility for Medicaid or BadgerCare, retirement)

Please refer questions to your Office Manager or to Kristine Fredricksen, Benefits Coordinator, at (608) 270 - 7706.